



K- 8 Mandatory Uniform Dress Policy - BP/AR 5132.5

Each K-8 school in the District shall implement the K-8 Mandatory Uniform Dress policy. A plan shall be developed by each k-8 school for uniform dress including the color(s) for the uniform. The District recommends that a standard uniform of white tops and navy blue bottoms be considered to facilitate student movement from site to site within the District and to increase uniform availability, but sites are responsible for the color of uniforms selected. The Board must approve all school plans.

The school shall publish its plan in student and parent documents at the beginning of each school year to ensure that parents and student are clearly informed of dress and grooming requirements.

Jim Thorpe Fundamental School Dress Code

1.0 Model of dress for girls:

- Plain white shirts/blouses with sleeves and a collar, tucked in at the waist (not bloused)
- Navy blue skirts, culottes, skorts, Bermudas, dresses with sleeves and a collar, jumpers, or slacks; no jeans
- Plain navy blue or white sweater, jacket, or sweatshirt
- Navy blue or white socks (at knee or below)
- Navy blue vests are permitted when worn over a blouse/shirt

2.0 Model of dress for boys:

- Plain white shirts with sleeves and collar, tucked in at the waist
- Navy blue slacks or Bermuda shorts with waistbands no higher than two inches; no jeans
- Plain navy blue or white sweater, jacket, or sweatshirt
- Navy blue or white socks (mid-calf or below)
- Navy blue vests are permitted when worn over a shirt

3.0 General Guidelines for School Attire:

1. Clothing must be free from tears, rips, holes, etc.
2. Clothing should not be oversized.
3. Pants must fit, cannot be oversized, and must be hemmed.
4. Socks will not be pulled up to meet bottom of shorts.
5. There should be no visible initials, insignias, pictures, or logos on clothing, except for school logos.
6. Shoes must be worn at all times and must be must be enclosed. Steel toes or western-type boots are not to be worn.
7. Colored or thick shoe laces, and black gloves are not permitted.
8. Hats, bandanas, hair nets, and other head gear such as beanies are not permitted. Only those students, with the approval from the principal because of medical/religious purposes, may have an exception. Hoodies worn over the head may be permitted during inclement weather.

9. No ball caps other than a school issued ball cap.
10. Visible jewelry is limited to small watches, rings, necklaces, and bracelets; earrings should be a small stud or a hoop no larger than a dime. Wallet chains, and/or spiked and sharp jewelry are not allowed.
11. Gang slogans and graffiti will not be allowed on backpacks or purses.
12. No shirts with gang, drug, graffiti or sexual connotations including OC or SA in old English lettering.
13. Jerseys or shirts with team logos are not allowed.
14. No belt buckles with logos or initials (including anything related to weapons, drugs, or of a sexual nature) are allowed.

An occasional “spirit day” may be declared by the site, at which time students may choose to wear school logo shirts, spirit shirts, or special activity shirts.

- 4.0** Parents who choose not to have their students wear uniforms may be exempt from this policy by:
- a) requesting an exemption form in the local school office;
 - b) completing the application; and
 - c) submitting it to the designated administrator at the student’s school.

Any student who applies for exemption from the Mandatory Uniform Policy must comply with the previously established District Dress Code (AR 5132).

Discipline Provisions:

- 5.0** No student shall be suspended from class or from school, be expelled from school, or received a lowered grade as a result of not complying with Board policy. (AR 5132.5 (b))
- 6.0** No student shall be considered non-compliant with this policy in the following instances (AR 5132.5 (c)):
- When non-compliance derives from a financial hardship
 - When a student wears a button, armband, or other accouterment to exercise his/her right to freedom of expression as provided by Education Code 48907, unless the button, armband, or other accouterment signifies or is related to gangs, gang membership, or gang activity as provided by Education Code 35183
 - When a student wears the uniform of nationally recognized youth organization, such as Boy Scouts or Girl Scouts, on regular meeting days
 - When a student wears a school-adopted logo shirt on designated days
 - When a student’s parent or guardian has secured an exemption from the uniform policy by following the prescribed procedures
 - When the school principal authorizes a special dress day

Appropriate Disciplinary Actions:

- If a student is not following the Uniform Policy, the classroom teacher or designee will talk to the student to ascertain the reason for the non-compliance. If the classroom teacher determines that the issue is one that warrants a parent contact, then that teacher may refer the concern to the site administration.
- The principal will review the policy with the student and parent to make sure that they clearly understand the policy expectations, to explain the exemption procedures, and give the parent the option of helping his/her child to comply or of exempting the student from the policy.
- Referral to school counselor, psychologist, social worker, CWA personnel or other school support service personnel for case management and counseling.
- Spare shirts and pants and uniforms
- Spirit shirts
- Appropriate and gradual loss of privileges
- Campus beautification projects
- Behavior Contract
- Community Service

